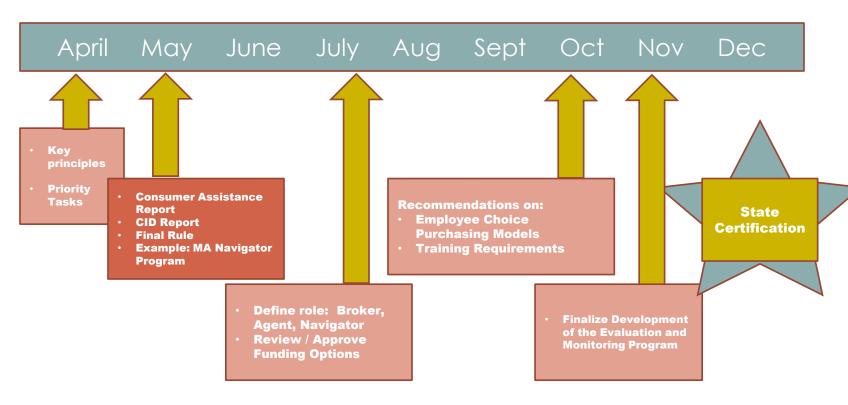
# Brokers, Agents and Navigators Advisory Committee Meeting

Connecticut Health Insurance Exchange May 15, 2012

# Agenda

- Call to Order and Introductions (1:00-1:10)
- o Committee Guiding Principles (1:10-1:20)
- o CID Summary on Producer Regulations and Requirements (1:20-1:35)
- Key points on Final Rule for Navigators/Brokers (1:35-1:45)
- Summary of other States' Navigator Programs (1.45-2.10)
  - Examples of other States' Navigator Programs
  - Overview of MA Outreach and Education Program
- KPMG Review of CT Consumer Assistance Programs (2.10-2.35)
- Next Steps (2:35-2:45)
  - Navigator Program Options
  - Overview of Process for Making a Recommendation to the Board
- Public Comment (2:45-2:55)
- Adjournment (3:00)

### Brokers, Agent, Navigator Committee Focus: State Certification



# **Committee | Guiding Principles**

- The Exchange should leverage the expertise of a broad and diverse group of individuals and organizations, including, but not limited to, certified brokers and agents, community-based organizations, governmental entities, and providers, to educate consumers about their health coverage choices and how to enroll in coverage.
- Navigators should include a broad and diverse group of individuals and entities, educated and trained in Exchange programs and who reflect the different populations that will be eligible to enroll in coverage through the Exchange.

# Committee | Principles, continued

 Option A: Navigators should ensure consumers are provided information on their appropriate health coverage options.

### OR

**Option B:** The Navigator function, which is overseen by the Exchange, shall coordinate with other publicly funded health care programs to ensure consumers are provided information on their appropriate health coverage options.

• The financing of the Navigators' program should be structured to enable the Exchange to sustain the program on an ongoing basis.

### CID | Producer License, Initial Requirements – Individual

### **OVERVIEW:**

### Applicable to:

 Individuals, at least 18 years of age and of good moral character.

### **Description:**

 License to solicit, negotiate or sell Life/Accident & Health, Property/Casualty, Personal Lines, Variable Life/Variable Annuities, Credit and/or Travel coverage.

#### Statute:

• CGS 38a-702, Regulation 782

#### **Duration:**

Licenses expire on licensee's birthday, every other year.

### CID | Producer License, Initial Requirements – Individual, continued

### **REQUIREMENTS:**

**Pre-license Education Requirement:** 

• 80 hours for Life/Accident & Health License

### Exemptions (related to Accident/Health):

- PRELICENSE EXEMPTIONS: pre-license course is waived for any applicant who has been awarded the professional designation of CEBS, CLU, HIA, REBC and/or RHU and provides a current Letter of Designation
- **EXAMINATION EXEMPTIONS**: examination requirement is waived for any applicant who has been awarded the professional designation of CLU and provides a current Letter of Designation. CGS 38a-702, Regulation 782

Insurance company appointment required to act on behalf of an insurer or its products

### CID | Producer License, Initial Requirements – Firm

#### **OVERVIEW:**

### Applicable to:

All business names.

### **Description:**

 License to solicit, negotiate or sell Life/Accident & Health, Property/Casualty, Personal Lines, Variable Life/Variable Annuities, Credit and/or Travel coverage under business name.

#### Statute:

• CGS 38a-702, Regulation 782

#### **Duration:**

Biennial. License expires January 31 of even-numbered years.

#### **REQUIREMENT:**

 At least one owner, partner, officer, director or other designated responsible person must hold equivalent CT license.
 Nonresidents require an equivalent license in their "resident" state.
 Variable Contracts requires NASD registration & Life authority.

## HHS Final Rule | Summary Brief

- Overview provided at April Advisory Committee meeting
- Brief on HHS Final Rule included in packet
- Questions?

# Navigators | Other State Examples

- Provided in Packet:
  - Maryland Advisory Task Force Recommendation to Governor re. Navigator Program (excerpted)
  - Minnesota Task Force Recommendation re.
     Navigator Program
  - State of Washington HIX on Potential Role and Responsibilities of Navigators
  - Arkansas RFP for consulting services to develop Navigator Program

# MA Experience | Outreach and Education Program

- Rapid enrollment in MassHealth and CommCare due in part to comprehensive outreach program
- Two imperatives for Massachusetts' outreach and education strategy:
  - build on existing functions, systems, and resources to the greatest extent possible; and
  - 2) Identify and utilize all available channels in reaching eligible individuals and families.

# MA Experience | Grant Types and Grantee Responsibilities

Enrollment, Outreach, and Access to Care Grants:

- Model A/Multi-Year Direct Service Grants
  - Direct assistance to consumers (outreach, education, enrollment) for MassHealth, CommCare and commercial insurance through the Connector
  - Assistance with eligibility redetermination process
  - General education on public health and health care programs

# MA Experience | Grant Types and Grantee Responsibilities

Enrollment, Outreach, and Access to Care Grants:

### Model B/Network Grants

- Conduct broad-scale media or local grassroots campaigns targeting individuals potentially eligible for MassHealth or CommCare)
- Lead entity in development of a network of participating organizations and development and execution of outreach and enrollment work plan for its network
- Included traditional (hospitals, community health centers) and non-traditional organizations (community colleges, business associations, civic groups)
- Serve as single point of contact for the state concerning all network activities

### MA Experience | MA Grant Funding

### **Funding Levels:**

- \$3.5 million each year in FY07 through FY09
- \$2.5 million each year in FY10 and FY11.
- No funding provided in FY12

### **Funding Sources:**

- State general fund in FY07 and FY08
- MA Connector and Health Education and Finance Authority funds in FY09 and FY10
- The Connector fully funded the grants in FY11

# MA Experience | Massachusetts Outreach and Education Program

HEALTH REFORM TOOLKIT SERIES
RESOURCES FROM THE MASSACHUSETTS EXPERIENCE

Effective Education,
Outreach, and
Enrollment Approaches
for Populations Newly
Eligible for
Health Coverage

MARCH 2012









- Toolkit offers resources to help states design and implement effective education, outreach, and enrollment approaches for populations newly eligible for health coverage
- Available at: <u>bluecrossmafoundation.org</u> /Health-Reform/Lessons

# KPMG | Review of CT Consumer Assistance Programs

- Introductions
- Consumer Assistance Analysis
- Current State Blueprint
- Business Process Flows
- Key Observations
- Questions and Answers

### Introduction

State of Connecticut
Health Insurance Exchange

Technical Advisory Assistance

Roger Albritton, Director KPMG LLP

# Consumer Assistance Analysis Deliverables

#### **Current State Blueprint**

Consumer Experience Business and Technical Requirements

Consumer Experience Procurement Strategy

Technical Requirements and Contract Specifications

## **Current State Blueprint: Approach**

Major State agencies interviewed for this assessment:

### CID

Connecticut Insurance
Department

 Provides consumer inquiry assistance and complaint resolution

### OHA

Office of the State Healthcare Advocate Provides consumer inquiry assistance and complaint resolution

### DSS

Department of Social Services

- Provides consumer inquiry assistance, complaint resolution, and application processing services
- Contracts with Affiliated Computer Services (ACS),
   CT United Way, and Pool Administrators Inc. (PAI)

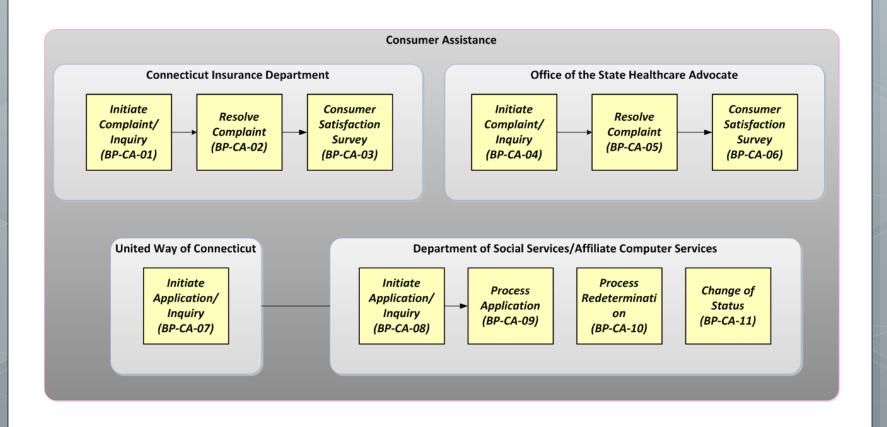
## **Current State Blueprint: Contents**

- Current State Assessment
  - Includes an assessment as well as business process models representing the current state
- Observations and Recommendations
- Strategic Considerations for Exchange Consumer Experience

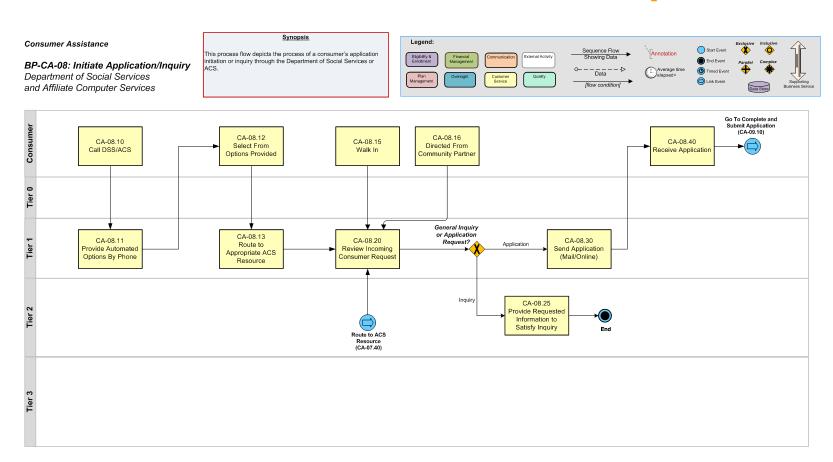
# Overview of Existing Consumer Assistance Program Functionality

	QUD.	ОНА	DSS		
	CID		DSS	ACS	HUSKY hotline
Statutory Mandate	$\checkmark$	V	V	-	-
Population Served	Commercial	All CT residents	Medicaid recipients	Subsidized programs	Medicaid recipients
Type of consumer interaction	Phone, Web, email, fax, in- person	Phone, web, email, fax, mail, in-person	Phone, email, fax, in- person?	Phone, fax	Phone, email
Interaction w/entities other than consumers	$\checkmark$	√	<b>V</b>	-	-
Must refer to other agencies for full service	V	<b>V</b>	V	V	V
Web Presence	$\checkmark$	V	V	-	V
Call Center	-	-	√	V	V
IVR	-	-	√	√	<b>V</b>
Support languages other than English	Language Line	Language Line	Language Line, written materials in Spanish	Language Line	Spanish-speaking staff, written materials in Spanish
Communications created for distribution	$\checkmark$	$\checkmark$	<b>√</b>	-	<b>V</b>
Consumer Outreach Events	$\checkmark$	V	-	-	V
Social Media Presence	-	Facebook, blog	-	-	Facebook, Twitter
Billboards, TV commercials, radio	V	V	-	-	<b>√</b>

### **End-to-end Business Process Flow**



# **Business Process Model Sample**



## **Key Observations**

- No existing consumer assistance entity currently serves all of the health insurance needs of Connecticut consumers
- Existing consumer assistance programs are operating as silos
- Few opportunities for self-help exist
- No common method of identifying consumers exists
- Numerous 800 numbers and websites exist for consumer assistance
- Technology is outdated and lacks automation
- Staffing is constrained at consumer assistance programs and call centers
- Call Center hours of operation are limited
- Most locations have limited space to expand consumer assistance staffing
- Personnel responding to simple inquiries are often the same individuals resolving consumer assistance issues
- The entities reviewed are currently limited in terms of a formal program with, and management of, Navigator-like entities

# **Next Steps**

Current State Blueprint

**Consumer Experience Business and Technical Requirements** 

Consumer Experience Procurement Strategy

Technical Requirements and Contract Specifications

# Mintz & Hoke | Status Update

# Committee | Next Steps

You will be provided the following documents to review and discuss during the June Meeting:

- Options for Connecticut's Navigator Program
  - o define role of Navigators and brokers / agents in the Exchange
  - review funding options for Navigator program
- Process for Making Recommendation to the Board
  - June: Discussion of Navigator Programs
  - July: Recommendation to the Board

Next Meeting: June 12 or June 13

Location TBA.

Tuesday, July 10 @ 1-3pm Tuesday, August 7 @ 1-3pm